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## Job Description

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<b>Post title:</b>	Young Person's Practitioner
<b>Reports to:</b>	Children and Young People Service Manager
<b>Location:</b>	Ashurst/two school sites in Southampton
<b>Salary:</b>	£13,800 per annum
<b>Hours:</b>	22.5 hours per week

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### **Aim of the post:**

To proactively engage with young people (YP's) aged 13 - 17 to deliver one to one and or group work interventions. You may also be required to deliver criminal justice interventions to young adult offenders aged 18-24 years and we have a strong ethos of supporting staff to develop skills and to contribute to delivery of the range of Hampton Trust interventions.

You will be responsible for assessing YP's needs to develop a service delivery plan to focus on the following aims:

- To provide opportunities for young people to explore issues that affect mental health & wellbeing
- To explore and identify tools and techniques to develop resilience
- To explore and identify tools to support healthy relationships for those showing signs of perpetrating abuse.
- To identify personal goals and strategies to maintain positive mental health

### **Key activities:**

- To become fully conversant with the aims and objectives of the young people's programmes. This will include an understanding of the model of work, programme material, assessment, and delivery
- To work in a trauma informed way, constantly assessing and managing

risk, raising any concerns with co-worker and service manager

- To co-facilitate our programmes to young people in a variety of settings such as YOS, Education, Children Services, Schools and Youth Projects
- To work in partnership with external agencies to assess young people's suitability to engage with us
- Support organisations in the preparation and delivery of session delivery and evaluation
- To participate in 6 weekly team meetings and practice supervision
- To monitor implementation and report on progress to the service manager
- To assist in administrative tasks necessary for the smooth running of our services across the area
- To ensure that accurate records are maintained on all young people who have been referred to us. This will include assessment data, number of sessions attended, completions, drop-outs etc

### **General Tasks**

- To comply with Hampton Trust's policies and procedures, with particular emphasis on Child Protection and Safeguarding and Health and Safety
- To comply with and uphold the values of Hampton Trust and be always a good ambassador for the Hampton Trust and the host organisation
- Attend and contribute to team meetings, attend external supervision at least twice a year
- Always promote equality and anti-oppressive practice